



6 September 2018

## **Britannia PEME Consultant**

Britannia launches a new initiative designed to provide assistance to Members in determining crew fitness to work and in maintaining crew wellbeing on an ongoing basis.

The issue of crew health and the importance of adequate pre-employment medical examinations (PEMEs) has been the focus of much discussion in recent years and many Members will already have in place enhanced medicals as part of their pre-employment medical screening for their crew, either across their fleets or for certain crew.

Over the years, the Managers have received numerous enquiries from Members on both general issues relating to crew health (for example, the testing criteria to be adopted for certain ages and nationalities and the choice of clinic) and specific issues relating to the employment of particular crew (such as the effect of certain past and pre-existing illnesses on future employment).

In this context, we are pleased to announce a new Britannia-sponsored initiative involving a PEME consultancy service, Medical Rescue International (MRI), which will be available to all Members who have owned entries with Britannia. The PEME consultant will charge per enquiry and of the aggregate charges incurred by each Member per policy year, Britannia will absorb the first USD1,000.

This initiative is intended to be a flexible service designed to meet the individual needs and concerns of our Members and which will respond to a wide range of questions relating to the pre-employment health of crew to be deployed (or already deployed) on Britannia ships. Examples of the types of question that will likely be covered through the initiative are set out below.

## How might the Britannia PEME Consultant assist you?

The PEME Consultant could, for example, be requested to provide his input on the following:

- the adequacy of Members' existing PEME examinations/policies/criteria
- the recommended validity periods of PEMEs
- the recommended scope of examination what should be included, for whom and how often
- · specific health concerns for particular countries/conditions/age groups
- the fitness for sea duty of crew members based on PEME results
- the risks relating to pre-existing medical conditions
- the effect of past medical history or any medical 'restrictions' on fitness to work at sea
- the need for testing for HIV and hepatitis and the issues arising from employment of infected crew
- · obesity levels and BMI criteria
- the control of ongoing medical conditions on board the ship, for example, by way of medication
- choice of PEME clinic and recommended inspection and audit of clinics
- general advice on developing and running Members' own PEME scheme





All enquiries will be treated confidentially and although this is not an emergency 24/7 service, the intention is that queries will generally be answered within 24 hours.

The Club/Managers respect data privacy and will treat any data provided by Members in accordance with the General Data Protection Regulation (GDPR). Members for their part are responsible for ensuring their own compliance with applicable data protection legislation when transferring any personal data to us in connection with this initiative.

## **About Medical Rescue International (MRI)**

MRI have been providing medical consultancy and repatriation services to shipowners for more than 25 years. They have also established a reputation as a leading consultant in the field of maritime PEMEs and have more than 10 years' experience of designing and implementing these programmes and already advise a number of P&I Clubs and shipowners/managers on their recommended schemes. They presently run PEME schemes in the following countries: Philippines, Indonesia, India, Ukraine, Russia, Croatia, Baltic States and Poland. They also have particular knowledge in other countries such as Sri Lanka, Malaysia, Singapore, Myanmar, Kiribati, Bulgaria, Romania, Turkey, Georgia and Democratic Republic of Congo.

Should Members wish to learn more about MRI they are invited to follow the link to MRI's website: http://www.medrescint.com/

All enquiries about this facility should be addressed to the Managers at: peme-enquiries@triley.co.uk

Any enquiries which are considered to fall within the PEME Consultant initiative will be forwarded to MRI for their response.